



Research in organizational change and development.

Pasmore, William A.
Woodman, Richard W.

Emerald,
2000

Monografía

Ideas which are comfortable and familiar are not likely to challenge or transform our thinking. As human beings, our need to reduce cognitive dissonance causes us to seek the familiar and reject the unfamiliar, often without careful reflection. Scholars must overcome such natural tendencies in order to look beyond the reaches of well accepted doctrine, exploring less-understood and less-accepted explanations of the way things are, and consider instead the possibilities that alternative futures could hold. Collectively the chapters that make up volume 12 are a statement of the vibrancy and ever changing nature of the field of organizational change and development

<https://rebiunoda.pro.baratznet.cloud:38443/OpacDiscovery/public/catalog/detail/b2FpOmNlbGVicmF0aW9uOmVzLmJhcmF0ei5yZW4vMTczODM1NzY>

Título: Research in organizational change and development. Vol. 12 [Recurso electrónico]

Editorial: Bingley, U.K. Emerald 2000

Descripción física: 1 online resource (xiv, 377 p.).

Mención de serie: Research in organizational change and development 0897-3016

Contenido: Conversations and the epidemiology of change / Jeffrey D. Ford -- TQM and organizational change : a longitudinal study of the impact of a TQM intervention on work attitudes / Jacqueline A-M. Coyle-Shapiro -- Implementing effective cross-functional teams : a multilevel framework for analysis / Long W. Lam, Sheri J. Bischoff, La Verne H. Higgins, D.Lynne Persing -- Collaborative organizing : an 'ideal type' for a new paradigm / Peter J. Robertson -- The relational healing dimension of organizational development : transformative stories and dialogue in life-cycle transitions / Gurudev S. Khalsa, David S. Steingard -- The professionalization of organization development : a status report and look to the future / C. Ken Weidner, Orisha A. Kulick -- Organizational development as facilitating the surfacing and modification of social rules / Craig Lundberg -- Collaboration and allegory extending the metaphor of organizational culture in the context of interorganizational change / Joseph W. Grubbs, Robert B. Denhardt -- Making change permanent : a model for institutionalizing change interventions / Achilles A. Armenakis, Stanley G. Harris, Hubert S. Feild

ISBN: 978-0-7623-0627-5 9781849500418 electronic bk.) 68.95 ; {uCC70}0.95 ; \$122.95

Materia: Science- History. bisacsh Psychology- Industrial & Organizational Psychology. bisacsh History of science. bicssc Occupational & industrial psychology. bicssc Organizational change

Autores: Pasmore, William A. Woodman, Richard W.

Entidades: Emerald e-Book Series Collection Business Management and Economics (Servicio en línea)

Enlace a formato físico adicional: 9780762306275

Baratz Innovación Documental

- Gran Vía, 59 28013 Madrid
- (+34) 91 456 03 60
- informa@baratz.es