



Oxford handbook of organizational climate and culture /

Schneider, Benjamin,
Barbera, Karen M.,

Oxford University Press, USA,
2014

Monografía

<https://rebiunoda.pro.baratznet.cloud:28443/OpacDiscovery/public/catalog/detail/b2FpOmNlbGVicmF0aW9uOmVzLmJhcmF0ei5yZW4vMjIyOTI1MDc>

Título: Oxford handbook of organizational climate and culture edited by Benjamin Schneider and Karen M. Barbera

Editorial: Oxford Oxford University Press, USA 2014

Descripción física: 1 recurso electrónico

Variantes del título: Organizational climate and culture

Mención de serie: EBSCO Academic eBook Collection Complete Oxford Library of Psychology

Bibliografía: Incluye referencias bibliográficas e índice

Contenido: Introduction: The Oxford Handbook of Organizational Climate and Culture / Benjamin Schneider and Karen M. Barbera -- Part Two: Micro Processes in Organizations: Staffing Within the Social Context / Robert E. Ployhart, Donald Hale Jr., and Michael C. Campion -- The Role of Socialization, Orientation, and Training Programs in Transmitting Culture and Climate and Enhancing Performance / Daniel C. Feldman and Olivia Amanda O'Neill -- Motivational Tactics / Gary P. Latham and Christina Sue-Chan -- Performance Management: Processes that Reflect and Shape Organizational Culture and Climate / Manuel London and Edward M. Mone -- The Climate and Culture of Leadership in Organizations / David V. Day, Mark A. Griffin, and Kim R. Louw -- Communication, Organizational Culture, and Organizational Climate / Joann Keyton -- Positive and Negative Affective Climate and Culture: The Good, The Bad, and The Ugly / Neal M. Ashkanasy and Charmine E.J. Härtel -- The Effects of Organizational Climate and Culture on Productive and Counterproductive Behavior / Mark G. Ehrhart and Jana L. Raver -- Employee Stress and Well-Being / Steve M. Jex, Michael T. Sliter, and Ashlie Britton -- A Big Data, Say-Do Approach to Climate and Culture: A Consulting Perspective / Richard A. Guzzo, Haig R. Nalbantian, and Luis F. Parra -- Part Three: Macro Processes in Organizations: Career Cultures and Climates in Organizations / Douglas T. Hall and Jeffrey Yip -- Implications of Organizational Life Cycles for Corporate Culture and Climate / Eric G. Flamholtz and Yvonne Randle -- Sustainability: How It Shapes Organizational Culture and Climate / Jennifer Howard-Grenville, Stephanie Bertels, and Brooke Lahmeyer -- Societal and

Organizational Culture: Connections and a Future Agenda / Marcus W. Dickson, Catherine T. Kwanten, and Asiyat B. Magomaeva -- Part Four: Outcome and Process Foci for Climate and Culture: Service Quality / Dana Yagil -- Safety Climate: Conceptualization, Measurement, and Improvement / Dov Zohar -- Climate and Culture for Health Care Performance / Michael A. West, Anna Topakas, and Jeremy F. Dawson -- The Role of Employee Justice Perceptions in Influencing Climate and Culture / Deborah E. Rupp and Meghan A. Thornton -- Collaboration and Conflict in Work Teams / Eduardo Salas, Maritza R. Salazar, Jennifer Feitosa, and William S. Kramer -- A Climate for Engagement: Some Theory, Models, Measures, Research, and Practical Applications / Simon L. Albrecht -- A Review of the Literature on Ethical Climate and Culture / David M. Mayer -- Part Five: Conceptual and Methodological Issues: An Organizational Identity Lens for Organizational Climate Scholarship / David A. Whetten and Peter Foreman -- Organization Change / W. Warner Burke -- Multilevel and Aggregation Issues in Climate and Culture Research / David Chan -- Climate and Culture Strength / Vicente González-Romá and José M. Peiró -- A Configural Approach to the Study of Organizational Culture and Climate / Cheri Ostroff and Mathis Schulte -- An Evolutionary View of Organizational Culture / Robert Hogan, Robert B. Kaiser, and Tomas Chamorro-Premuzic -- Part Six: Climate and Culture in Practice: Transforming a Legacy Culture at 3M: Teaching an Elephant How to Dance / Karen B. Paul and Kristofer J. Fenlason -- Understanding the Role of Organizational Culture and Workgroup Climate in Core People Development Processes at PepsiCo / Allan H. Church, Christopher T. Rotolo, Amanda C. Shull, and Michael D. Tuller -- The Mayo Clinic Way: A Story of Cultural Strength and Sustainability / Leonard L. Berry and Kent D. Seltman -- From "Hamburger Hell" to "I'm Lovin It": How Organizational Culture Contributed To McDonald's Turnaround / David Small and Jennifer Newton -- The Tata Group: Lessons on Global Business Excellence from India's Most Prominent Multinational / Shreya Sarkar-Barney -- A Tall Order and Some Practical Advice for Global Leaders: Managing Across Cultures and Geographies / Kyle Lundby, Robin Moriarty, and Wayne C. Lee -- Part Seven: Integration and Conclusions: Summary and Conclusion / Benjamin Schneider and Karen M. Barbera

Detalles del sistema: Forma de acceso: World Wide Web

ISBN: 0199860726 9780199860722 9780199984305 0199984301 0199860718 9780199860715 9781306683739
1306683734

Autores: Schneider, Benjamin, Barbera, Karen M.,

Baratz Innovación Documental

- Gran Vía, 59 28013 Madrid
- (+34) 91 456 03 60
- informa@baratz.es