

Performance measurement and management control : measuring and rewarding performance /

Epstein, Marc J. Manzoni, J. F. (Jean-François) Emerald JAI, 2008 Electronic books Conference papers and proceedings

Monografía

In 2001, we gathered a group of researchers in Nice, France to focus discussion on performance measurement and management control. Following the success of that conference, we held subsequent conferences in 2003, 2005, and 2007. This volume contains some of the exemplary papers that were presented at the most recent conference. The conference has grown in number of participants, quality of presentations, and reputation and this year attracted leading researchers in the field from North America, South America, Europe, Asia, Australia, and Africa. Though the conference has been generally focused on performance measurement and management control and has included presentations on many facets of the topic, each year we have also focused on a particular theme of current interest. This year's theme was directed at measuring and rewarding performance. This includes evaluating and rewarding the performance of organizations, units, teams, and individuals. It includes empirical, analytical and experimental research. In addition to the three plenary sessions, this volume also includes some of the other excellent papers presented at the conference. The contents of this book represent a collection of leading research in management control and performance measurement and provide a significant contribution to the growing literature in the area. This collection of papers also covers a representative set of topics, research settings, and research methods. We are hopeful that this book will continue the search for additional understanding and development in performance measurement and management control, and provide guidance for both academic researchers and managers as they work toward improving organizations

https://rebiunoda.pro.baratznet.cloud: 28443/OpacDiscovery/public/catalog/detail/b2FpOmNlbGVicmF0aW9uOmVzLmJhcmF0ei5yZW4vMjUwMzg3NjYPOmNlbGVicmF0aW9u0mVzLmJhcmF0aW9u0mVzLmPhcmF0aW9u0mP0aW9u0P0aW9u0P0aW9u0mP0aW9u0mP0aW9u0

Título: Performance measurement and management control measuring and rewarding performance edited by Marc J. Epstein, Jean-Francois Manzoni

Edición: 1st ed

Editorial: Bingley Emerald JAI 2008

Descripción física: 1 online resource (xiv, 356 pages) illustrations

Mención de serie: Studies in managerial and financial accounting 1479-3512 v. 18

Bibliografía: Includes bibliographical references

Contenido: Preface / Marc J. Epstein, Jean-François Manzoni -- Aligning, measuring, and rewarding performance in complex organizations / Marc J. Epstein -- On the folly of hoping for A, simply because you are trying to pay for A / Jean-François Manzoni -- Performance measurement and management control systems : current research and ideas going forward / Antonio Davila -- Early performance ratings and personality measures in career advancement / Mark A. Mishken, Krisztina Juhasz -- Tying vs. not-tying post-completion reviews to extrinsic rewards / Stefan Linder -- Objective rewarding, managerial motivation and organizational commitment : the intervening role of justice / Frank G.H. Hartmann, Sergeja Slapnicar -- Empirical evidence on the (perceived) value of information for performance measurement purposes in an ERPS environment / Xavier Gabriëls, Ann Jorissen -- The missing link between information and action : hastenings and delays as universal reactions to performance feedback / Tom De Schryver, Rob Eisinga, Christine Teelken, Erik Poutsma -- The lifetime value scorecard : from e-metrics to internet customer value / M. Bonacchi, M. Ferrari, M. Pellegrini -- Examining the construct validity of the balanced scorecard using the multitrait-multimethod matrix / Emilio Boulianne -- Assessing privatized airport performance from stakeholder viewpoints : a study of Sydney Airport / Dorothea Zakrzewski -- Causality in a performance measurement model : a case study in a Brazilian power distribution company / André Carlos Busanelli de Aquino, Ricardo Lopes Cardoso, Marcelo Sanches Pagliarussi, Valéria Lobo Archete Boya -- Performance measurement and executive compensation : practices of high-performance companies / Belverd E. Needles, Marian Powers, Mark L. Frigo -- Private performance information in CEO incentive compensation / Eduardo Schiehll

Copyright/Depósito Legal: 764533844 823931303 827889911 961556803 962614102 964590244 981993954 982015819 988458476 991923383 1037943199 1038636113 1055384733 1081258822

ISBN: 9781849505710 electronic bk.) 1849505713 electronic bk.) 9780762314799 0762314796

Materia: Performance- Management- Congresses Work measurement- Congresses Incentive awards- Congresses BUSINESS & ECONOMICS- Accounting- Managerial Gestion d'entreprises Incentive awards Performance-Management Work measurement

Autores: Epstein, Marc J. Manzoni, J. F. (Jean-François)

Enlace a formato físico adicional: Print version 9780762314799

Punto acceso adicional serie-Título: Studies in managerial and financial accounting v. 18. 1479-3512

Baratz Innovación Documental

- Gran Vía, 59 28013 Madrid
- (+34) 91 456 03 60
- informa@baratz.es