



Knockout Interview Answers [52 Brilliant Ideas to Clinch Your Dream Job

Langdon, Ken

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Electronic books

Monografía

Knockout interview answers is a collaboration between best-selling business author Ken Langdon and human resources specialist Nikki Cartwright. Unlike the majority of interview techniques books this book steers clear of blindingly obvious advice such as not to wear track-suit bottoms or turn up drunk to your interview, and instead provides a way into the mind of the interviewer so that you can spot the likely questions and know how to answer them differently depending on the perspective of the interviewer

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Título: Knockout Interview Answers electronic resource] 52 Brilliant Ideas to Clinch Your Dream Job

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Nota general: Description based upon print version of record

Contenido: Front cover; Table of Contents; Brilliant features; Introduction; 1. What interests you about our particular industry?; 2. What makes you a good leader?; 3. Please, take a seat; 4. How does your present team see you?; 5. Talk me briefly through your history; 6. Tell me of a time when you were risk averse; 7. What are you like at getting difficult people to do things differently?; 8. Will you promise to see this project through to the end?; 9. Could you send me your CV please?; 10. What do you think about team targets?; 11. How do you go about managing projects?; 12. How ambitious are you? 13. Would you mind taking a simple test to see how you might fit in with your colleagues?14. Why do you want to work for this company?; 15. So, why do you want this job?; 16. How easy are you to work with?; 17. What is the one thing your team would most like to change about you?; 18. What is your ideal organisational culture?; 19. What's your definition of the ideal relationship with your boss?; 20. In your current role what are you most proud of achieving?; 21. Do you enjoy hard work?; 22. What opinion have you formed of the people you've met so far? 23. I see you're not a graduate. Why should we change our habit of hiring only graduates into this job?24. Give me an example in your career where you felt like giving up but

managed to keep going; 25. Where have you made your organisation take a big risk?; 26. Do you feel your lack of financial knowledge will be a disadvantage?; 27. Is there anything you want to ask me?; 28. Tell me of a time when you generated a creative solution to a problem; 29. How important to you is your work/life balance?; 30. What really gets you up in the morning looking forward to work? 31. What's the key to influencing people in parts of the organisation where you have no direct control?; 32. May I pass you over now to my colleague?; 33. Tell me about yourself; 34. In your current role what has been your major disappointment?; 35. Would you be surprised if I told you that my colleague found you a bit arrogant?; 36. What's your style of influencing people?; 37. What are your outside interests?; 38. Can we ask you to do a role-play and some group exercises?; 39. It says in your CV that you took control of your last project when the project manager went sick. How did that go? 40. How will you know when you've found the right job?; 41. Give me an example in your career where you felt like giving up and did; 42. Is it all right if we take up your references now?; 43. What other roles are you considering, and how does this one stack up?; 44. Would you say you're a glass-half-empty person or a glass-half-full?; 45. What are your strengths and weaknesses?; 46. Would it be OK for you to go and see our occupational psychologist?; 47. How do you go about making an important decision?; 48. What reservations would you have if we offered you the role? 49. The division you'd be managing has its head right down at the moment: how will you set about re-motivating them?

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