



## Advances in industrial and labor relations /

Lewin, David  
Kaufman, Bruce E.  
Gollan, Paul

Emerald Group Pub.,  
2011

Electronic books Electronic books.

Monografía

This volume contains seven distinctive papers that explore important aspects of contemporary employment relationships. Some of the papers are more micro level in orientation, whereas others are more macro oriented. Some papers contain extensive quantitative analysis, while others feature deep qualitative analysis. Some of the papers contain evidence and examples from the USA, whereas others contain evidence and examples from the UK, Canada, and the Netherlands. As a set, these papers are in keeping with the traditions of AILR which are to offer global perspectives on employment relationships, draw knowledge from wherever it is forthcoming and relevant, represent a mix of disciplinary perspectives, and encourage authors to pursue their topics more deeply than might be afforded by other journals and publication outlets. In particular, the papers in Volume 18 of AILR deal with the dual alignment of industrial relations activity in terms of strategic choice and mutual gains; evidence from Canada about first contract arbitration and its implications for the proposed USA Employee Free Choice Act; the search for an integrated model of worker participation and organizational performance at the level of the firm; the impact of employee well-being policies and sickness absence on workplace performance; the role of participation in decision making in reducing work-life conflict; an institutional analysis of union engagement in Western New York State economic development; and the International Labor Organization's enforcement of labor standards in the global maritime industry. The authors of these papers have invested considerable effort in conducting the type and depth of analysis that sheds new light on their chosen topics, and the Editors are pleased to publish the results of their work in this volume

<https://rebiunoda.pro.baratznet.cloud:38443/OpacDiscovery/public/catalog/detail/b2FpOmNlbGVicmF0aW9uOmVzLmJhcmF0ei5yZW4vMjk5MDI1MzQ>

**Título:** Advances in industrial and labor relations edited by David Lewin, Bruce E. Kaufman, Paul J. Gollan

**Edición:** 1st ed

**Editorial:** Bingley [England] Emerald Group Pub. 2011

**Descripción física:** 1 online resource (xiv, 261 pages) illustrations (some color)

**Mención de serie:** Advances in industrial and labor relations 0742-6186 v. 18

**Bibliografía:** Includes bibliographical references

**Contenido:** FRONT COVER; ADVANCES IN INDUSTRIAL AND LABOR RELATIONS; COPYRIGHT PAGE; CONTENTS; LIST OF CONTRIBUTORS; INTRODUCTION; DUAL ALIGNMENT OF INDUSTRIAL RELATIONS ACTIVITY: FROM STRATEGIC CHOICE TO MUTUAL GAINS; INTRODUCTION; LESSONS FROM BEST PRACTICE: LABOR RELATIONS DIMENSIONS; A TALE OF TWO HEALTHCARE ORGANIZATIONS: ASSESSING A JOINT LABOR-MANAGEMENT TECHNOLOGY INITIATIVE; CONCLUSION; NOTES; ACKNOWLEDGMENTS; REFERENCES; APPENDIX: VARIABLE DESCRIPTION; FIRST CONTRACT ARBITRATION AND THE EMPLOYEE FREE CHOICE ACT: MULTI-JURISDICTIONAL EVIDENCE FROM CANADA; INTRODUCTION; CANADIAN MODELS RESULTS OF EARLIER RESEARCH FREQUENCY OF USE OF FIRST CONTRACT PROVISIONS; ANALYSIS; ASSESSING THE CANADIAN EXPERIENCE WITH FCA; NOTES; ACKNOWLEDGMENTS; REFERENCES; UNDERSTANDING WORKER PARTICIPATION AND ORGANIZATIONAL PERFORMANCE AT THE FIRM LEVEL: IN SEARCH FOR AN INTEGRATED MODEL; INTRODUCTION; DIRECT PARTICIPATION AND ORGANIZATIONAL PERFORMANCE; INDIRECT PARTICIPATION AND ORGANIZATIONAL PERFORMANCE; THE INTERRELATEDNESS OF DIRECT AND INDIRECT PARTICIPATION AND ORGANIZATIONAL PERFORMANCE; CONCLUSION AND DISCUSSION; NOTE; REFERENCES THE IMPACT OF EMPLOYEE WELL-BEING POLICIES AND SICKNESS ABSENCE ON WORKPLACE PERFORMANCE INTRODUCTION; SOME PREVIOUS RESEARCH ON SICKNESS ABSENCE; THE ORGANIZATION AND ITS DATA; DESCRIPTIVE STATISTICS; EMPIRICAL ANALYSIS; CONCLUSIONS; NOTES; ACKNOWLEDGMENTS; REFERENCES; APPENDIX A. USE OF HYS ATTITUDE DATA TO ASSESS IMPLEMENTATION OF POLICIES AT DEPOT LEVEL; APPENDIX B. PATH ANALYSIS OF THE IMPACT OF ABSENCE POLICIES ON NET INCOME AND UNIT COSTS; REDUCING WORK-LIFE CONFLICT: THE ROLE OF PARTICIPATING IN DECISION MAKING; INTRODUCTION; THEORETICAL PERSPECTIVES; METHOD; RESULTS; DISCUSSION

**Lengua:** English

**Copyright/Depósito Legal:** 743203626 816843327 827789298 961555023 962624815 988485897 992042634 1037761290 1038639553 1045548687 1055365086 1058149017 1077253756 1081249293 1114450729 1153546015

**ISBN:** 9780857249081 e-book) 0857249088 e-book) 1283123363 9781283123365 9781781903773 1781903778 085724907X 9780857249074 9780857249074

**Materia:** Industrial relations Industrial relations.

**Autores:** Lewin, David Kaufman, Bruce E. Gollan, Paul

**Enlace a formato físico adicional:** 085724907X

**Punto acceso adicional serie-Título:** Advances in industrial and labor relations v. 18. 0742-6186

---

## Baratz Innovación Documental

- Gran Vía, 59 28013 Madrid
- (+34) 91 456 03 60
- [informa@baratz.es](mailto:informa@baratz.es)