



# El RDL 6/2019 para la garantía de la igualdad de trato y de oportunidades entre mujeres y hombres en el empleo y la ocupación: Dios y el diablo en la tierra del sol [

2019

[text \(article\)](#)

Analítica

This work makes a critical comment of the content and scope of the RDL 6/2019 from March 1, an elaborate standard with some precipitation that has focused on the most obvious aspects of the discrimination without addressing the necessary adjustments to ensure a guardianship really effective. The article highlights the lack of attention to procedural and disciplinary aspects. The detailed analysis of the provisions leads to the conclusion that most of its contents are insufficient and that remains an overall reform. The shortcomings become evident in the treatment of equality plans, permits, adaptation work time or the Fund for support dependency. The most interesting aspect is the protection that sets from dismissal without cause. The permission of birth creates unifying the old permissions of maternity and paternity is the subject of special attention, stresses the need that the Spanish order establishing measures most committed to advance the shared responsibility between men and women

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