



Acceso de las mujeres a los cargos directivos: universidades con techo de cristal [

2018

text (article)

Analítica

The phenomenon of the glass roof is analyzed from the perceptions and experiences of the academics regarding the access to the managerial positions in their institutions, materialized in the existence of internal or external barriers that affect the labor career of the women, preventing them from accessing positions of Upper management. The study is developed through a case study of two chilean universities, considering the use of qualitative research methodology gathering information through semi-structured interviews with academics Who hold university positions. The results identify the work-family reconciliation and the macho culture as the main barriers that make up the glass ceiling within the universities analyzed

The phenomenon of the glass roof is analyzed from the perceptions and experiences of the academics regarding the access to the managerial positions in their institutions, materialized in the existence of internal or external barriers that affect the labor career of the women, preventing them from accessing positions of Upper management. The study is developed through a case study of two chilean universities, considering the use of qualitative research methodology gathering information through semi-structured interviews with academics Who hold university positions. The results identify the work-family reconciliation and the macho culture as the main barriers that make up the glass ceiling within the universities analyzed

The phenomenon of the glass roof is analyzed from the perceptions and experiences of the academics regarding the access to the managerial positions in their institutions, materialized in the existence of internal or external barriers that affect the labor career of the women, preventing them from accessing positions of Upper management. The study is developed through a case study of two chilean universities, considering the use of qualitative research methodology gathering information through semi-structured interviews with academics Who hold university positions. The results identify the work-family reconciliation and the macho culture as the main barriers that make up the glass ceiling within the universities analyzed

<https://rebiunoda.pro.baratznet.cloud:38443/OpacDiscovery/public/catalog/detail/b2FpOmNlbGVicmF0aW9uOmVzLmJhcmF0ei5yZW4vMzExNzA3Mjk>

Título: Acceso de las mujeres a los cargos directivos: universidades con techo de cristal electronic resource]

Editorial: 2018

Tipo Audiovisual: Glass ceiling University social responsibility Qualitative research Cargos diretivos Universidades chilena Teto de cristal Responsabilidade social universitária Pesquisa qualitativa Sociologia

Educación Cargos directivos Universidades chilenas Techo de cristal Responsabilidad social universitaria
Investigación cualitativa Management positions Chilean universities

Documento fuente: Revista CS, ISSN 2039-0324, N°. 24, 2018, pags. 67-90

Nota general: application/pdf

Restricciones de acceso: Open access content. Open access content star

Condiciones de uso y reproducción: LICENCIA DE USO: Los documentos a texto completo incluidos en Dialnet son de acceso libre y propiedad de sus autores y/o editores. Por tanto, cualquier acto de reproducción, distribución, comunicación pública y/o transformación total o parcial requiere el consentimiento expreso y escrito de aquéllos. Cualquier enlace al texto completo de estos documentos deberá hacerse a través de la URL oficial de éstos en Dialnet. Más información: <https://dialnet.unirioja.es/info/derechosOAI> | INTELLECTUAL PROPERTY RIGHTS STATEMENT: Full text documents hosted by Dialnet are protected by copyright and/or related rights. This digital object is accessible without charge, but its use is subject to the licensing conditions set by its authors or editors. Unless expressly stated otherwise in the licensing conditions, you are free to linking, browsing, printing and making a copy for your own personal purposes. All other acts of reproduction and communication to the public are subject to the licensing conditions expressed by editors and authors and require consent from them. Any link to this document should be made using its official URL in Dialnet. More info: <https://dialnet.unirioja.es/info/derechosOAI>

Lengua: Spanish

Enlace a fuente de información: Revista CS, ISSN 2039-0324, N°. 24, 2018, pags. 67-90

Baratz Innovación Documental

- Gran Vía, 59 28013 Madrid
- (+34) 91 456 03 60
- informa@baratz.es