



## Acordos de trabalho - Patrão e empregado: uma breve discussão acerca da reforma trabalhista e do perigo escondido por trás dos acordos

[

2019

text (article)

Análítica

The work category has undergone profound transformations since the last decades of the twentieth century, especially since 1995 under the government of Fernando Henrique Cardoso. In this, capital has been restructured from neoliberalist politics, which saw in the work the opportunity to broaden its eagerness for more profit; now, far beyond gaining profits on the strength of the proletariat, the quest is for new conditions to make the worker even more submissive. The labor reform, Law No. 13467, made official in 2017, brought the possibility of collective agreements; supposedly, a form of negotiation between employer and employee. The aim of the research is to reveal the worker's situation in the face of such changes and to outline the risks hidden in the new labor laws. This research is a case study with a bibliographical, methodological and qualitative approach. Based on a bibliographical research, the work sought to base its theme through the thought of renowned authors, as well as in laws so that one can have the clarity of what this labor reform is and its possible consequences. It was concluded that labor agreements are a great trap, where the worker is forced to make changes in his life, so that he is not outside the labor market and although the injury to the worker occurs, among other things, the instability in your service station

The work category has undergone profound transformations since the last decades of the twentieth century, especially since 1995 under the government of Fernando Henrique Cardoso. In this, capital has been restructured from neoliberalist politics, which saw in the work the opportunity to broaden its eagerness for more profit; now, far beyond gaining profits on the strength of the proletariat, the quest is for new conditions to make the worker even more submissive. The labor reform, Law No. 13467, made official in 2017, brought the possibility of collective agreements; supposedly, a form of negotiation between employer and employee. The aim of the research is to reveal the worker's situation in the face of such changes and to outline the risks hidden in the new labor laws. This research is a case study with a bibliographical, methodological and qualitative approach. Based on a bibliographical research, the work sought to base its theme through the thought of renowned authors, as well as in laws so that one can have the clarity of what this labor reform is and its possible consequences. It was concluded that labor agreements are a great trap, where the worker is forced to make changes in his life, so that he is not outside the labor market and although the injury to the worker occurs, among other things, the instability in your service station

The work category has undergone profound transformations since the last decades of the twentieth century, especially since 1995 under the government of Fernando Henrique Cardoso. In this, capital has been restructured from neoliberalist politics, which saw in the work the opportunity to broaden its eagerness for more profit; now, far beyond gaining profits on the strength of the proletariat, the quest is for new conditions to make the worker even more submissive. The labor reform, Law No. 13467, made official in 2017, brought the possibility of collective agreements; supposedly, a form of negotiation between employer and employee. The aim of the research is to reveal the worker's situation in the face of such changes and to outline the risks hidden in the new labor laws. This research is a case study with a bibliographical, methodological and qualitative approach. Based on a bibliographical research, the work sought to base its theme through the thought of renowned authors, as well as in laws so that one can have the clarity of what this labor reform is and its possible consequences. It was concluded that labor agreements are a great trap, where the worker is forced to make changes in his life, so that he is not outside the labor market and although the injury to the worker occurs, among other things, the instability in your service station

<https://rebiunoda.pro.baratznet.cloud:28443/OpacDiscovery/public/catalog/detail/b2FpOmNlbGVicmF0aW9uOmVzLmJhemF0ei5yZW4vMzExNzMwMzg>

---

**Título:** Acordos de trabalho - Patrão e empregado: uma breve discussão acerca da reforma trabalhista e do perigo escondido por trás dos acordos electronic resource]

**Editorial:** 2019

**Tipo Audiovisual:** Labor Neoliberalism Profit Agreements and Reform Trabajo Neoliberalismo Ganancia Acuerdos y Reforma Trabalho Neoliberalismo Lucro Acordos e Reforma

**Documento fuente:** Research, Society and Development, ISSN 2525-3409, Vol. 8, Nº. 10, 2019 (Ejemplar dedicado a: October; e148101243)

**Nota general:** application/pdf

**Restricciones de acceso:** Open access content. Open access content star

**Condiciones de uso y reproducción:** LICENCIA DE USO: Los documentos a texto completo incluidos en Dialnet son de acceso libre y propiedad de sus autores y/o editores. Por tanto, cualquier acto de reproducción, distribución, comunicación pública y/o transformación total o parcial requiere el consentimiento expreso y escrito de aquéllos. Cualquier enlace al texto completo de estos documentos deberá hacerse a través de la URL oficial de éstos en Dialnet. Más información: <https://dialnet.unirioja.es/info/derechosOAI> | INTELLECTUAL PROPERTY RIGHTS STATEMENT: Full text documents hosted by Dialnet are protected by copyright and/or related rights. This digital object is accessible without charge, but its use is subject to the licensing conditions set by its authors or editors. Unless expressly stated otherwise in the licensing conditions, you are free to linking, browsing, printing and making a copy for your own personal purposes. All other acts of reproduction and communication to the public are subject to the licensing conditions expressed by editors and authors and require consent from them. Any link to this document should be made using its official URL in Dialnet. More info: <https://dialnet.unirioja.es/info/derechosOAI>

**Lengua:** Portuguese

**Enlace a fuente de información:** Research, Society and Development, ISSN 2525-3409, Vol. 8, Nº. 10, 2019 (Ejemplar dedicado a: October; e148101243)

---

## Baratz Innovación Documental

- Gran Vía, 59 28013 Madrid
- (+34) 91 456 03 60
- [informa@baratz.es](mailto:informa@baratz.es)