Adaptación mediante el modelo de Rasch de tres medidas para estimar la decisión e indecisión de carrera y la ansiedad decisional. [

2019

text (article)

Analítica

The transformation of the current work-force determined by the technological advances affects and presents new challenges to the career decision-making process. As a result, and given the increasing speed at which current occupations are transformed an increasing number of people face the need to become familiar with new occupations and industries which could offer new employment opportunities and career perspectives. Based on this, it is extremely important that career counselors count on adapted tools to enable them achieve some improvement in the decision-making process; therefore, the main purpose of this study was to adapt three widely used measures and with adequate psychometrics properties to assess the level of career decision or indecision and the decisional anxiety within the Spanish-speaking population. The sample consisted of 658 Argentine students who attended high school, 365 of which (55.5%) were female and 292 (44.4%) male, aged between 15 and 19 years (M = 16.56; SD = .754), belonging to both public (32.8%) and private (67.2%) schools. An exploratory factor analysis was carried out and the classification scale model,- derived from the Rasch model-, was applied to evaluate the psychometric properties of the scales. From the results the factorial structure of the scales was confirmed and three measures with adequate psychometric properties were obtained. These instruments may be used by career counselors to optimize the career decision-making process. The practical and methodological implications are discussed as well as the limitations of the present study

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Editorial: 2019

Tipo Audiovisual: Psicología educacional psicometría Elección Carrera - Ansiedad Decisional- Teoría de Respuesta al Ítem (TRI)- Modelo de Escala de Clasificación (MEC)

Documento fuente: Perspectivas en Psicología, ISSN 1668-7175, Vol. 16, Nº. 1, 2019, pags. 26-37

Nota general: application/pdf

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Lengua: Spanish

Enlace a fuente de información: Perspectivas en Psicología, ISSN 1668-7175, Vol. 16, Nº. 1, 2019, pags. 26-37