



Algoritmos y derecho de información de la representación de las personas trabajadoras [

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text (article)

Analítica

The development of data collection and processing technologies drives the transformation of personnel management systems by automating some of the business decisions traditionally framed, from the legal point of view, within the framework of the exercise of management powers. For its part, the recognition of the fundamental right to information in the company gives it a leading role in shaping the industrial relations system in the EU. In this context, the legal recognition of the right of workers' representations to know the algorithms used by the employer in the decision-making process that transcends the workplace must be valued positively. This paper studies the provisions for this purpose contained in Royal Decree-Law 9/2021, the first legal norm that expressly recognizes this right

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