

Análisis de la calidad del capital humano de los optómetras lasallistas que laboran en la localidad de chapinero [

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text (article)

Analítica

The quality of the human capital of 22 optometrist graduated from la Universidad de la Salle working in the optical trade sector in the area of Chapinero and registered with the Chamber of Commerce. This was done through a survey with 12 closed-type questions which were categorized based on the variables that make up the concept of human capital. (Knowledge, Skills-Abilities and attitudes.) In the knowledge area it was found that 81% of the people surveyed did some type of studies after graduating. These studies were related to the clinical area of optometry (45%). it is remarkable that non-formal studies predominate. The skill-ability variable shows as a principal strength of the optometrist, Refraction (31%) and Administration (31%). These results may be due to the nature of the work that these professionals perform in the area. The attitudes variable shows that they identify themselves with the philosophy of their companies and additionally, with teamwork as 41% participate in organizations of associative type. Looking into these variables it can be concluded that the Lasallista optometrist working in the area, prefer non-formal education in order to acquire or update their knowledge and also that they have not developed, at a higher degree, skills and abilities in other areas such as primary care, visual therapy and diagnosis support tests. The attitudes of Lasallista optometrist working in the area reveal their integral education and their commitment to service

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