

Aportes de la mentoría universitaria a la creación y el mantenimiento de una organización de aprendizaje continuo [

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text (article)

Analítica

Globalization in education and economies is reflected in increasingly rapid change and growing complexity. This reality has challenged most organizations, among these, universities. The author describes two initiatives of university mentoring at two levels; 1) one at the level of a graduate course that involves the course professor, mentores and graduate students who consult with the director and teachers of early childhood education centers in communities surrounding the university campus, and 2) another at the level a collaborative of faculty members in the same academic discipline from 24 institutions of higher education in Los Angeles County with the aim of strengthening the preparation of future teachers and capacity-building of their university professors. The author cites strategies used in these mentoring initiatives to establish and maintain a learning organization and describes their role in identifying new elements, facilitating deepened and significant learning and collaboration, reflection, ongoing student, mentor, and professor co-investigation and systems thinking. These strategies can be utilized in any discipline, field of practice, or area of work. The author discusses five foundational principles that underpin these strategies, integrating the perspectives of Fink (2013), Senge, (1994; 2006) and Florez (2014)

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