



## Clima organizacional de una institución pública de educación superior en Morelia, Michoacán, México [

Universidad Autónoma del Caribe,  
2010

text (article)

Analítica

The aim of this study was to analyze how wages, promotions, teamwork, leadership, motivation and gender equity in the organizational climate impact of a Public Institution of Higher Education in Morelia, Michoacan, Mexico. The investigation was therefore correlation field because the information was sought with teachers directly through the interview and the hypotheses to be tested was the organizational climate of the institution depends on salary, granting promotions to teachers, team work, decisions based on gender equity in work motivation and leadership. Among the results obtained, it was observed that the behavior of teachers is often upset to their peers, teachers are distant relations, there are partnerships to teamwork. Also observed a marked disregard for the promotion deadline, the timely payment and the budget deficit in the payment of benefits

The aim of this study was to analyze how wages, promotions, teamwork, leadership, motivation and gender equity in the organizational climate impact of a Public Institution of Higher Education in Morelia, Michoacan, Mexico. The investigation was therefore correlation field because the information was sought with teachers directly through the interview and the hypotheses to be tested was the organizational climate of the institution depends on salary, granting promotions to teachers, team work, decisions based on gender equity in work motivation and leadership. Among the results obtained, it was observed that the behavior of teachers is often upset to their peers, teachers are distant relations, there are partnerships to teamwork. Also observed a marked disregard for the promotion deadline, the timely payment and the budget deficit in the payment of benefits

<https://rebiunoda.pro.baratznet.cloud:28443/OpacDiscovery/public/catalog/detail/b2FpOmNlbGVicmF0aW9uOmVzLmJhemF0ei5yZW4vMzEyNzkyNTk>

**Título:** Clima organizacional de una institución pública de educación superior en Morelia, Michoacán, México  
electronic resource]

**Editorial:** Universidad Autónoma del Caribe 2010

**Tipo Audiovisual:** Clima organizacional liderazgo salarios motivación promoción organizational climate leadership  
wages motivation promotions

**Documento fuente:** Escenarios, ISSN 1794-1180, Vol. 8, N°. 2, 2010, pags. 41-50

**Nota general:** application/pdf

**Restricciones de acceso:** Open access content. Open access content star

**Condiciones de uso y reproducción:** LICENCIA DE USO: Los documentos a texto completo incluidos en Dialnet son de acceso libre y propiedad de sus autores y/o editores. Por tanto, cualquier acto de reproducción, distribución, comunicación pública y/o transformación total o parcial requiere el consentimiento expreso y escrito de aquéllos. Cualquier enlace al texto completo de estos documentos deberá hacerse a través de la URL oficial de éstos en Dialnet. Más información: <https://dialnet.unirioja.es/info/derechosOAI> | INTELLECTUAL PROPERTY RIGHTS STATEMENT: Full text documents hosted by Dialnet are protected by copyright and/or related rights. This digital object is accessible without charge, but its use is subject to the licensing conditions set by its authors or editors. Unless expressly stated otherwise in the licensing conditions, you are free to linking, browsing, printing and making a copy for your own personal purposes. All other acts of reproduction and communication to the public are subject to the licensing conditions expressed by editors and authors and require consent from them. Any link to this document should be made using its official URL in Dialnet. More info: <https://dialnet.unirioja.es/info/derechosOAI>

**Lengua:** Spanish

**Enlace a fuente de información:** Escenarios, ISSN 1794-1180, Vol. 8, Nº. 2, 2010, pags. 41-50

---

### **Baratz Innovación Documental**

- Gran Vía, 59 28013 Madrid
- (+34) 91 456 03 60
- [informa@baratz.es](mailto:informa@baratz.es)