

## Análisis del modelo de gestión directiva en la efectividad laboral de los docentes en una institución fiscal [

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Analítica

Management in job effectiveness aims to take on the task of being able to identify strategies and actions that help it to form an educational community through the application of specific tasks and operations, which allow them to achieve the objectives defined by the school. The objective of this study is to carry out an analysis of the model used in directive management, determining the labor effectiveness of the teachers of a fiscal school in the marginal urban sector of the city of Guayaquil and to propose a management model that serves as a guide in the process. Where the survey based on the indicators shown by the Ministry of Education was used, to measure the standards of educational quality, in relation to the necessary actions of managers that refer to leadership, administrative management, pedagogical and organizational climate. Where the results indicated the lack of leadership and organizational performance by the managers of the tax institution of the city of Guayaquil

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