

La auditoria laboral de legalidad como estrategia para la prevención de sanciones, multas y demandas en las empresas venezolanas [

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This research encompasses a qualitative approach, with a descriptive methodological support using documentary study. The intention is to analyze the importance of labor law auditing as a strategy for prevention of penalties, fines and lawsuits in Venezuelan companies. Data is collected from the theoretical foundations, methods, techniques and procedures of auditing and is combined with the strategic management of Venezuelan labor laws. This permits Venezuelan companies to adapt to their environment and respond efficiently via planned actions to achieve permanent changes, becoming adaptable and surviving in the current environment. The results show the highest degree of validity and reliability allowing important aspects, details, actions and nuances of legal auditing to be captured in combination with planning, control structure, scope and operational management strategy. One of the most significant findings is that labor law auditing provides a reasonable assurance of compliance with labor laws and regulations, among others

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