



El papel de la Inspección de Trabajo como garante de los derechos digitales de los trabajadores [

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text (article)

Analítica

The Labor and Social Security Inspection is a public service responsible for monitoring compliance with the rules of social order and demanding the relevant responsibilities. Logically, it is competent to sanction non-compliance with the digital rights of workers regulated in article 20 bis) ET, given its clear labor nature, although the LISOS does not contain specific types of infringements. This work studies the digital rights of workers, placing special emphasis on the protected legal assets, after which it analyzes which precepts of the LISOS the Labor Inspection could base its sanctioning action son. Finally, and given that the terms of its exercise are set out in Organic Law 3/2018, on the protection of personal data and guarantee of digital rights, possible problems of concurrence with the powers of the AEPD will be identified, the solution of which could require the application of the non bis in idem principle

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Baratz Innovación Documental

- Gran Vía, 59 28013 Madrid
- (+34) 91 456 03 60
- informa@baratz.es