



Empleabilidad, trayectorias e intereses profesionales de personas transgénero y/o transexuales en España [

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Analítica

This research analyses the professional and educational trajectory, employability, work experiences and professional interests of transgender and/or transsexual people in Spain. A qualitative study based on semi-structured interviews was carried out with 13 transgender people (: 29 years old) selected following the snowball sampling. The data was analyzed following the Grounded Theory and NVIVO Software. The results show the community has additional challenges in educational careers, in the access to the working market and in performing a job adjusted to their professional interests, due to discriminatory or offensive treatments. Likewise, there are evidences of double discrimination suffered by trans women. Participants tend to modify their behavior in order to feel accepted, producing a preventive concealment of their own identity. In addition, they lead to labor self-segregation by choosing jobs in LGBT-friendly sectors, and they show future aspirations related to entrepreneurship and self-employment. Finally, proposals for intervention are offered

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