



Equipping Health Workers with the Right Skills [Skills Anticipation in the Health Workforce /

Organización de Cooperación y Desarrollo Económico

OECD Publishing,
2022

Monografía

The COVID-19 pandemic further exacerbated the long-standing skills shortages in the health workforce across countries. Equipping health workers with the right skills is essential to respond to future health crises, to prepare for increasing use of digital technologies, and to plan for demographic change. This joint report by the OECD and ILO aims to enable more resilient health workforces by helping countries to assess future demand in terms of both numbers of health workers and skills needs, and to prepare appropriate policy responses. The report provides a comparative overview of practices in 16 countries to anticipate future skill needs in the health workforce, and of how such information is used by policy makers and social partners to foster a better alignment with labour market needs. Analysis is based on interviews with institutions that are responsible for anticipating skill needs in the health workforce, a virtual peer-learning workshop and desk research

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Título: Equipping Health Workers with the Right Skills [electronic resource] : Skills Anticipation in the Health Workforce / Organisation for Economic Co-operation and Development and International Labour Organization

Editorial: Paris OECD Publishing 2022

Descripción física: 1 online resource (75 p.).

Mención de serie: Getting Skills Right 25206125

ISBN: 9789264645271 9264645276

Materia: Education Social Issues/Migration/Health Employment

Entidades: International Labour Organization

Punto acceso adicional serie-Título: Getting Skills Right 25206125

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