



2015 California labor law digest /

California Chamber of Commerce,
2011

Digests.

Monografía

California Labor Law Digest provides legal background information, including legislation, court cases and regulatory requirements--organized to make complex laws understandable. Plus, it provides access to nearly 400 downloadable forms and checklists. The 55th edition reflects recent California and federal court decisions, regulatory actions and new laws effective in 2015, including information on the new paid sick leave mandate (and other leaves of absence), harassment prevention training and immigration-related practices. You'll also find updates to guidance on wage and hour compliance and background checks.-- from publisher's web site

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Nota general: Includes index At head of title: 2015

Contenido: Which laws apply to you -- Posting and notice requirements -- Recruiting and hiring -- Exempt and nonexempt -- Verifying eligibility to work -- Alternative employment and independent contractors -- Employing minors -- Personnel records and privacy -- Drugs, alcohol and smoking in the workplace -- Wage and hour laws -- Wages, salaries and other compensation -- Hours of work and recording time worked -- Overtime -- Alternative workweek scheduling -- State disability insurance (SDI) and paid family leave (PFL) -- Unemployment insurance -- Health and retirement benefits -- Family and medical leave -- Pregnancy disability leave (PDL) -- Sick leave, vacation, paid time off and holidays -- Miscellaneous time off -- Ensuring workplace safety -- Violence in the workplace -- Workers' compensation -- Employment discrimination -- Harassment -- Disabilities in the workplace -- Disciplining and terminating at-will employees -- Layoffs and plant closings -- Labor relations in private employment

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