



# Análisis Factorial Confirmatorio de la Escala de Desempeño Laboral en Profesionistas del Valle de México durante el Confinamiento por COVID 19 [

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text (article)

Analítica

A psychometric study is presented using confirmatory procedures of the Work Performance Scale of Koopmans, Bernaards, Hildebrandt, Van Buuren, Van der Beek y De Vet (2013) in its Argentine version carried out by Gabini y Salessi (2016) to obtain construct validity in accordance with the original structure and concurrent criterion validity through correlation with the Work Expectations scale (Villa-George, Moreno-Jiménez, Rodríguez-Muñoz, y Villalpando, 2011). A non-experimental-cross-sectional design was used and snowball sampling was applied. The sample was made up of 404 professionals from the Valley of Mexico who were working remotely. The three-factor structure was analyzed (performance in the task, counterproductive behaviors and performance in the context) and with 12 items, the results indicate good reliability of the instrument, an adequate fit of the model to the data, and relevant convergent construct validity. It is considered that the scale is a recommended instrument for the evaluation of Work Performance in Mexican professionals

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